



NORWOOD, OHIO

Ordinance No. 53 2020

**ORDINANCE MAKING A SPECIAL EXCEPTION FOR ALL FULL-TIME UNCLASSIFIED APPOINTED EMPLOYEES WITH MORE THAN FOUR YEARS OF CONTINUOUS SERVICE TO THE CITY OF NORWOOD, FOR UNUSED SICK LEAVE BENEFITS**

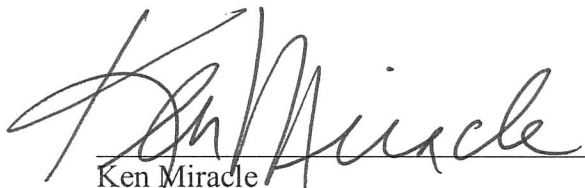
WHEREAS, the City of Norwood has adopted the City Personnel Policy and Procedure Manual that sets forth policies and procedures that affect employment with the City of Norwood based on modern standards and State and Federal laws, and

WHEREAS, the Policy and Procedure Manual and its forms were reviewed, discussed and edited over a period of months between the City's outside legal consultants, and its elected administrative officers; now, therefore,

BE IT ORDAINED by the Council of the City of Norwood, State of Ohio, as follows:

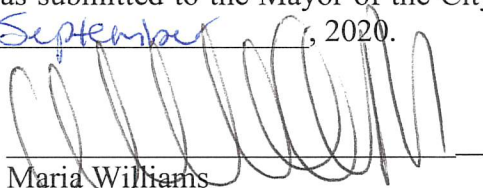
SECTION 1. Each full-time, unclassified appointed City of Norwood employee with more than four years of continuous service with the City of Norwood, as of the date of adoption of the Policy Manual, shall receive Unused Sick Leave payment benefits in effect prior to September 1, 2020, at the time of that employee's termination of employment with the City of Norwood.

PASSED 9-22-20  
Date


  
Ken Miracle  
President of Council

ATTEST:

Maria Williams, the duly appointed Clerk of Council, attests that this ordinance was passed at a regular/special meeting of Norwood City Council on the 22nd day of September, 2020, in compliance with the rules of Norwood City Council and the laws of the State of Ohio. The foregoing ordinance was submitted to the Mayor of the City of Norwood, Ohio for his signature on the 22nd day of September, 2020.

  
Maria Williams  
Clerk of Council

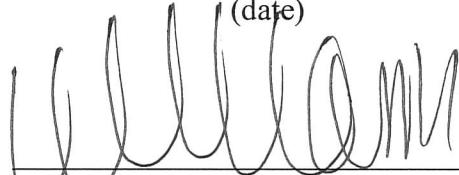
APPROVED 22 SEPT 20  
Date

  
Victor Schneider  
Mayor

**CERTIFICATION OF PUBLICATION:**

Maria Williams , the dully appointed Clerk of Council, attests that this ordinance was published in the

Cincinnati Enquirer on 9-28-20 and 10-5-20  
(Name of Newspaper) (date) (date)



Maria Williams  
Clerk of Council

1<sup>st</sup> Reading \_\_\_\_\_  
Date

2<sup>nd</sup> Reading \_\_\_\_\_  
Date

3<sup>rd</sup> Reading \_\_\_\_\_  
Date

All 3 Readings 9-22-2020  
Date

Tabled \_\_\_\_\_  
Date

Vetoed \_\_\_\_\_  
Date