

CERTIFICATION

I Maria Williams, Clerk of Council, certify this is a true and correct copy of Ordinance No. 67-2021. This Ordinance passed by the Council of the City of Norwood, Ohio in a regular session held 12-14-2021.

[Signature]
Clerk of Council

Ordinance No. 67 2021

ORDINANCE AMENDING ORDINANCE NO. 14-2021 AND ADDING THE NON-UNION, UNCLASSIFIED POSITIONS AND SALARY RANGES FOR DEPUTY TREASURER, ADMINISTRATIVE ASSISTANT, AND RECREATION ASSISTANT (PT-HOURLY), AND DECLARING AN EMERGENCY

WHEREAS, Council desires to provide for new positions and salary ranges for those positions within the City of Norwood; now, therefore,

BE IT ORDAINED by the Council of the City of Norwood, State of Ohio:

SECTION 1. The following non-union, unclassified positions and salary ranges within the City of Norwood as listed below are added:

Deputy Treasurer	\$57,200	-	\$73,700
Administrative Assistant	\$35,000	-	\$45,000
Recreation Assistant (PT-hourly)	\$15.00	-	\$17.60

SECTION 2. The following annual salary ranges are unchanged for the following non-union, unclassified positions within the City of Norwood.

Clerk of Council	\$10,450	-	\$14,300
Clerk of Mayors Court	\$33,000	-	\$49,500
Assistant Law Director	\$60,500	-	\$77,000
Assistant Deputy Auditor	\$31,900	-	\$41,800
Deputy Auditor	\$57,200	-	\$73,700
Payable Clerk	\$30,800	-	\$40,700
Senior Grade Clerk	\$30,800	-	\$40,700
Merit System Administrator	\$9,350	-	\$13,750
Safety Service Director	\$90,640	-	\$114,330
Superintendent of Public Works	\$58,300	-	\$77,000
Community Development Director	\$58,300	-	\$77,000
Community Center Director	\$35,200	-	\$49,500
Director of Recreation	\$48,400	-	\$66,000
Health Commissioner	\$58,300	-	\$77,000
Tax Commissioner	\$57,200	-	\$73,700
Building Commissioner	\$57,200	-	\$73,700
Executive Assistant to the Mayor	\$48,400	-	\$66,000
Administrative Assistant (PT-hourly)	\$15.00	-	\$17.60
Secretary to Clerk of Council (PT-hourly)	\$15.00	-	\$17.60
Mayor's Court Clerk (FT-hourly)	\$15.00	-	\$17.60
Clerk (PT-hourly)	\$15.00	-	\$17.60
Budget Director	\$57,200	-	\$73,700
Human Resources Manager	\$57,200	-	\$73,700
Project Manager/Grant Administrator	\$57,200	-	\$73,700
Recreation Office Manager	\$30,800	-	\$40,000
Recreation Program Director	\$31,900	-	\$41,800

From this day forward, the ranges specified in this ordinance shall be adjusted as Council determines and specifies in future ordinances for that purpose.

SECTION 3. All positions will be hired at the lowest rate except when qualifications, expertise, and educational background dictate otherwise. The hiring authority has the discretion to negotiate with applicants up to 10% above the lowest rate as deemed necessary to hire qualified staff. Any positions that require a higher start rate, over the 10% discretion amount, will require Council's approval before the start date of the new hire.

SECTION 4. Benefits for full-time employees herein, such as but not limited to: vacation, holiday, sick leave, terminal leave, on duty injury, and medical coverage shall be the same as those outlined in the current Policy and Procedure Manual. These employees who are considered "exempt" under the Fair Labor Standards Act are not entitled to overtime or compensatory time.

SECTION 5. This ordinance shall supersede any other ordinances and/or parts thereof that are in conflict with this ordinance.

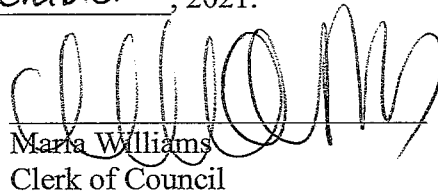
SECTION 6. This ordinance is hereby declared to be an emergency ordinance and measure necessary for the immediate preservation of the public peace, health, safety, and general welfare, and shall go into effect in accordance with Sections 1 and 2 above.

PASSED 12-14-21
Date

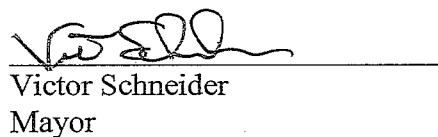

Ken Miracle
President of Council

ATTEST:

Maria Williams, the duly appointed Clerk of Council, attests that this ordinance was passed at a regular/special meeting of the Norwood City Council on the 14th day of December, 2021, in compliance with the rules of the Norwood City Council and the laws of the State of Ohio. The foregoing ordinance was submitted to the Mayor of the City of Norwood, Ohio for his signature on the 14th day of December, 2021.


Maria Williams
Clerk of Council

APPROVED 16 DEC 21
Date


Victor Schneider
Mayor

CERTIFICATION OF PUBLICATION:

Maria Williams, the duly appointed Clerk of Council, attests that this ordinance was published in the _____ on _____ and _____.
(Name of Newspaper) (date) (date)

Maria Williams
Clerk of Council

READINGS:

1st Reading _____
Date

2nd Reading _____
Date

3rd Reading _____
Date

All 3 Readings 12-14-21
Date

Tabled _____
Date

Vetoed _____
Date